



The Rt Hon Dan Jarvis MP

Home Office
2 Marsham Street
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Dear Minister Jarvis,

I am writing to you regarding the decision to remove key security apprenticeships, specifically the Level 2 Professional Security Operative and Level 3 Security First Line Manager standards, and the direct impact this will have on the sector's ability to meet emerging security demands.

This decision comes at a critical time. As Martyn's Law progresses and the national focus on protecting public spaces intensifies, the requirement for a trained, competent and scalable security workforce will grow significantly. While the full impact of removing these apprenticeships has yet to be realised, there is strong concern across the industry that over the next 12 months this will materially affect our ability to meet those obligations.

These apprenticeships were designed by industry to professionalise the sector, creating structured pathways for entry, development and progression. They are vital for building capability at scale—from frontline officers through to first-line managers—and underpin the workforce needed to deliver effective protective security in the public realm.

Their removal risks:

- Reducing the pipeline of new entrants into the sector
- Limiting workforce development and retention
- Weakening frontline supervisory and leadership capability
- Undermining preparedness for the implementation of Martyn's Law

This is further reinforced by the wider apprenticeship landscape, where 74% of completions sit at Levels 2 and 3, highlighting their importance as foundational pathways. Removing them risks leaving the sector without the necessary entry and progression routes to build future capacity.

Given your responsibility for national security, Martyn's Law, and the protection of the public realm, it is critical to recognise that although the current uptake of these apprenticeships remains relatively small, this is precisely the point at which they should be supported rather than withdrawn. As statutory obligations on venues and public spaces increase, so too will the demand for a trained and scalable workforce. These apprenticeships are a key mechanism for building that capability at pace, and their removal risks undermining both future preparedness and the sector's ability to meet those obligations effectively.

Given the clear link between workforce capability and public protection, I would urge that this decision be reconsidered.

I would also welcome the opportunity to convene a roundtable with industry and government. It would be particularly valuable for you to hear directly from those working on the ground—individuals whose careers have been shaped by these apprenticeships and who are now contributing to the safety and security of public spaces. Their perspectives will provide critical insight into the real-world impact of these programmes.

We are committed to working in partnership with Government to ensure the sector is equipped to meet the demands of Martyn's Law and the wider public safety agenda.

Thank you for your time and consideration, and I would welcome the opportunity to discuss this further.

Yours sincerely,

SIGNATORIES